



Board Meeting Minutes

November 15, 2018

Present: Diamond Bethea, Deric Boston, Cheryl Brown, Linda Chappel, Cathy Collie-Robinson, Drew Cummings, Josh Hawn, Jason Jones, Karen O’Mansky, Ben Rose, Queron Smith, Jim Spencer

Absent/excused: Ilene Britt, Ellie Erickson, Phillip Harris, Brenda Howerton, Ashley Taylor Jacobs, Mike Lee, Michael Page, Joanne Pierce, David Reese, Donna Rewalt, Delphine Sellars

Guests: Teri Beckman and Paula McCoy - HIGOL

Cathy Collie-Robinson called the meeting to order at 3:07 pm with a quorum.

Agenda Item	Summary of Discussion	Motion	Action
ANNOUNCEMENTS	New Board members Cheryl Brown, Josh Hawn, and Ben Rose were welcomed.		
AGENDA MODIFICATIONS	None. There was no public comment		
“America’s Game” (video)	A video of the original poem “America’s Game” that was recited as part of Dr. Daniel Kelvin Bullock’s keynote at the Annual Meeting was played (with his permission). Dr. Bullock is the Executive Director for Equity Affairs at Durham Public Schools. This framed Dr. Bullock’s racial equity presentation at the October 25 th event. Board members were invited to share reflections from the Annual Meeting. The “Gallery Walk” through the program areas of the Partnership format was commended and staff presentations at each “station” were informative and well done.		
SMART START ALLOCATIONS UPDATE	<p>-Danielle Johnson, Director of Early Childhood Systems, updated the Board on the Allocations process to date. The RFP for FY 2019-2021 Smart Start funding was released and bidders’ conferences were held. FAQ’s for all questions received were collated and distributed. She stated that the committee has done work on reframing the scoring rubric in order to add ways to measure impact of an activity or program. This process has extended over the past year, with primary leadership from Allocations member Ben Anderson. The Allocations committee members also will be trained and oriented in advance of receiving the proposal binders at the start of the review process. Drew Cummings suggested that in the Allocations presentation to the Board in the Spring an explanation is added for any divergence between the order of scores and funding recommendations for programs.</p> <p>-Danielle also reported that an additional \$15K in Smart Start funding for child care scholarship was received and placed into contract with CCSA. These funds came through NCPD from funds that had been reverted by other Partnerships from the prior fiscal year. CCSA will prioritize scholarships for infants and toddlers with these funds.</p> <p>-Due to Durham County being added to the list of counties affected by disaster (Hurricane Florence), the state has waived parent fees for DSS child care subsidy. It was decided that parent fees also be waived for Smart Start Scholarship.</p>		
STRATEGIC ACTION PLAN FRAMEWORK	<p>Teri Beckman and Paula McCoy of HIGOL presented the summary to date of the Strategic Action Plan framework. This work represents a wide scope of all input that was received via board surveys, 1 ½ day board retreat, and two half-day staff sessions. They reviewed all of the material, and then facilitated board discussion. Questions and comments included:</p> <ul style="list-style-type: none"> - What does bold leadership mean? - How can we be a more meaningful presence and fully attain our mandated purview? - How can we be an organizing influence in Durham? 		

Agenda Item	Summary of Discussion	Motion	Action
	<ul style="list-style-type: none"> - How can we move beyond managing what we're doing and set the framework for new initiatives? (Example: Early Head Start resulted from infant-toddler work group.) - How can we inspire more giving? We currently fulfill our program mission through allocations and funding decisions. - Even beyond funding lies the power of advocacy and the way we can inform the public about what works and what does not work for young children. (Example: Successful advocacy to move community to consider universal pre-k access) - How can we best address our role in advocacy and build strategic relationships? - How might we take riskier and more exposed stances? (Example: Durham CAN) - How can the Board best address its role, especially re: advocacy? - If we address current misalignment of our work matched against our new direction, it will shift what and how we're measuring outcomes and impact. - Inter-agency conflict/competition should be reframed as deliberate discussion. - Next steps – Narrow down the focus to 3 or 4 strategic goals that highlight where we want to make a difference; consider what is the unifying thread of DPfC's role and offer options to Board for decision making. (Example: Convener and Facilitator? Advocacy Organization? Integrator? Process improvement/barrier removing agency?) <p>Laura reflected that this represents new and different levels of deliberation for the board. This is not neatly packaged yet, and she will move the draft to the next level based on these considerations, along with targeted interviews with other partners and stakeholders.</p>		
EXECUTIVE COMMITTEE REPORT	The ED Performance Review Summary was included in the Board packet, but it was not discussed due to the time available in the meeting following the strategic plan discussion.		
CONSENT AGENDA -Board minutes (8/30/18 and 10/25/18) -Spending Analysis -DEHS Monthly Report -Information Memorandum ACF-IM-18-01	The consent agenda was presented along with the Information Memorandum on enhancing father engagement. It was noted that in the Durham Early Head Start program the term "fatherhood" is expanded to "male engagement" in order to include all men who are important in the lives of young children. Male engagement is one of DEHS's school readiness goals.	It was moved to approve the consent agenda and to receive the ACF IM 18-01: Motion: Karen O'Mansky Second: Queron Smith Not voting due to conflict of interest: None	Motion Carried
EXECUTIVE DIRECTOR'S REPORT	The written report was included in the Board packet.		
OTHER BUSINESS	There was no other business		
ADJOURNMENT	The meeting was adjourned at 5:03 pm. <u>Next Executive Committee</u> <u>Next Full Board</u>	<u>December 13, 2018</u> <u>January 17, 2019</u>	3:00 pm 3:00 pm