



**Board of Directors Meeting Minutes**

**October 20, 2016**

**Present:**

|               |                |                  |                       |
|---------------|----------------|------------------|-----------------------|
| Bob Ashley    | Diamond Bethea | Linda Chappel    | Cathy Collie-Robinson |
| Drew Cummings | Ellie Erickson | Jason Jones      | John McCain           |
| Joanne Pierce | David Reese    | Delphine Sellars | James Spencer         |

**Absent/excused:**

|                             |                      |                             |                   |
|-----------------------------|----------------------|-----------------------------|-------------------|
| Michael Becketts            | Deric Boston         | Ilene Britt                 | Danielle Caldwell |
| Philip Harris               | Ashley Taylor Jacobs | Mike Lee                    | Terricka Melton   |
| Karen O'Mansky              | Michael Page         | Joy Sotolongo (resigned)    |                   |
| Sebastian Abud (non-voting) |                      | Rebecca Morgan (non-voting) |                   |

Cathy Collie-Robinson called the meeting was called to order at 3:10 pm with a quorum. Karen O'Mansky was absent due to illness.

| <b>Agenda Item</b>  | <b>Summary of Discussion</b>   | <b>Motion</b>   | <b>Action</b>         |
|---|--|---|-----------------------|
| <b>ANNOUNCEMENTS</b>  | <p>Joy Sotolongo's resignation from the board was announced. Joy accepted a new position with Child Trends, and her work schedule no longer offers her the flexibility to participate in the board or evaluation committee.</p> <p>Delphine Sellars' retirement from Durham County Cooperative Extension after more than 20 years was acknowledged. Delphine shared her exciting plans to lead UCAN – Urban Community Agri-nomics – a nonprofit working collaboratively with Triangle Land Conservancy. Delphine will remain on the board.</p> <p>It was also noted that Danielle Caldwell's third, 3-year term comes to an end this October. Although she was not present, her service was commended.</p> |   |                       |
| <b>AGENDA MODIFICATION and PUBLIC COMMENT</b>   | None   |   |                       |
| <b>CONSENT AGENDA</b><br><br>- 8/18/16 board minutes<br>-Motions from Executive<br>- September (August – EHS) spending analyses | -There was no discussion regarding the consent agenda.   | <p><b>It was moved to approve the Consent Agenda.</b></p> <p><b>Motion:</b> Linda Chappel<br/><b>Second:</b> Delphine Sellars<br/><b>Not voting due to conflict of interest:</b> None</p> | <b>Motion carried</b> |

|   |  |   |                              |
|---|--|---|------------------------------|
| <p><b>ELECTING NEW BOARD MEMBER</b></p> <p>-Queron Smith</p>                        | <p>Queron was introduced to the board through his written bio. He was unable to attend.</p>  | <p><b>It was moved to elect Queron Smith to the board</b></p> <p><b>Motion:</b> Linda Chappel<br/> <b>Second:</b> Bob Ashley<br/> <b>Not voting due to conflict of interest:</b> None</p>               | <p><b>Motion carried</b></p> |
| <p><b>BOARD OFFICER ELECTION</b></p>  | <p>The slate of board officers was presented, and the strength of their leadership was affirmed.</p> <ul style="list-style-type: none"> <li>▪ Karen O’Mansky, Chair</li> <li>▪ Cathy Collie-Robinson, Vice Chair</li> <li>▪ Ilene Britt, Secretary</li> <li>▪ Queron Smith, Treasurer</li> </ul>   | <p><b>It was moved to elect the slate of officers as presented.</b></p> <p><b>Motion:</b> Jason Jones<br/> <b>Second:</b> Delphine Sellars<br/> <b>Not voting due to conflict of interest:</b> None</p> | <p><b>Motion carried</b></p> |
| <p><b>BOARD GOVERNANCE COMMITTEE</b></p>  | <p>On Karen O’Mansky’s behalf, Laura shared the board governance committee scope which would include the key items of board development, orientation, onboarding, training, engagement, and committee participation. The committee role can also include board self-assessments and compliance with by laws. In discussion, board members who serve on similar committees for other nonprofit boards affirmed the role of this type of committee. It was discussed whether the Executive Committee has the bandwidth to fulfill these functions. This strategy aims to engage more board members with specific skills in this area and to strengthen the areas that the Executive Committee does not have the breadth to address in an ongoing, sustainable way. Laura shared that Karen has several board members in mind to recruit to this new committee.</p> |   |                              |
| <p><b>ANNUAL BOARD GOALS 2016-17</b></p>  | <p>Cathy Collie-Robinson led a discussion on the proposed Board Goals for FY 16-17, rooted in the context of DPfC’s mission statement. She highlighted the two key categories of Financial Stability and Board Governance. It was agreed that the items related to personnel policy and benefits plan reviews should be placed in a third category of Organizational Development and Capacity. It was noted that 100% board giving had not been achieved consistently, and this will be shown in the proposed dashboard metrics. Discussion included the role staff play in making policy change recommendations that the relevant committees, Executive Committee, and then Board would respond to.</p>   |   |                              |
| <p><b>COMMUNITY INITIATIVES</b></p> <p>-State of Durham’s Young Children Report</p> | <p>Drew Cummings presented on two community initiatives currently underway.</p> <p>-<u>The State of Durham’s Young Children Report</u> will collate many important categories of data in one place. It will show Durham’s history of paying</p>  |   |                              |

|   |   |
|---|---|
| <p>-Pre-K Pay for Success Feasibility Study Proposal</p>  | <p>attention to the needs of children as well as inform our agency and community-level decisions on priorities and progress. It is likely that this report will be updated either annually or bi-annually. The group discussed the importance of current “point in time” data as well as trend lines. The board would like to receive a copy of the draft to review and offer feedback.</p> <p>-A <u>Pre-K Pay for Success Feasibility Study Proposal</u> was submitted to the U.S. Department of Education on October 6<sup>th</sup> in the amount of \$400K for an 18-month period. Durham County was the applicant, with partners including DPfC, Center for Child and Family Policy, Durham Public Schools, and the Institute for Child Success. Drew explained the social impact bond / pay for success concept as it relates to pre-k expansion. It was noted that this approach is not without controversy and serious detractors. If the study is funded, it does not mean that this funding strategy will be feasible or adopted by Durham for its pre-k expansion vision.</p> |
| <p><b>SMART START ALLOCATIONS REPORT</b></p> <ul style="list-style-type: none"> <li>- Co-Chair Diamond Bethea</li> <li>- FY 17-19 RFP released</li> </ul> | <p>Cathy Collie-Robinson reported on the Smart Start Allocations process for FY 17-19.</p> <p>She celebrated Diamond Bethea’s acceptance of the co-chair role. Barbara VanDewoestine, the long-time co-chair, has resigned from the committee due to a conflict of interest as funded partner’s board member.</p> <p>The RFP was released on Oct. 12<sup>th</sup>. New applicants are anticipated. It is the goal of the committee to have funding recommendations align with proposal ratings as well as board priorities and community needs.</p>   |
| <p><b>COMMUNITY AWARENESS REPORT</b></p>  | <p>Bob Ashley reminded the board that this is the time of year to give and encourage giving. He noted the Indy Week Give!Guide, the holiday Book Drive (Barnes &amp; Noble / Southpoint), and the Triangle Tree Challenge as opportunities. He also celebrated the Op-Ed piece published in The Herald-Sun written by Matt Williamson about the bipartisan support in North Carolina for early childhood investments.</p>   |
| <p><b>EXECUTIVE DIRECTOR’S REPORT</b></p>   | <p>Laura referenced her written report, noting the Moms Rising collaboration with DPfC in recognizing the City of Durham and Mayor Bell’s support of early childhood. She also noted the skillful collaboration exhibited as we build a new initiative across the community and engaging many partners – Bull City READS. Laura also shared information about the progress of the Community Preschool Task Force and the work of the High Quality Program subcommittee in particular.</p>   |
| <p><b>OTHER BUSINESS and ADJOURN</b></p>  | <p>Board members celebrated the long lines on the first day of early voting.</p> <p>The meeting adjourned at 4:56 p.m.</p> <p>-The next full board meeting is at 3 p.m. on November 17<sup>th</sup></p> <p>-The next Executive Committee Meeting is at 3 p.m. on December 15<sup>th</sup></p>   |