



**Board Meeting
October 24, 2013 ~ 4:00 – 5:00 p.m.**

Board members present:

Bob Ashley	Linzie Atkins	Tammy Baggett	Brenda Berlin
Leigh Bordley	Ilene Britt	Bill Bryant	Danielle Caldwell
Linda Chappel	David Covington	Drew Cummings	Teresa Daye
Patrick Hannah	Karen O'Mansky	Rhonda Parker	Daniel Robinson
Delphine Sellars	Joy Sotolongo (elected)	Ashley Taylor	Barbara VanDewoestine

Board members absent/excused:

Michael Becketts	Stephanie Crosland	Terry David	Rebecca Freeman
Michael Page	Dinah Parker	Ann Oshel	David Reese
Kara Turner			

Guests: Karin and Katie Bryant, Tracy Proctor, Winnie Morgan

Agenda Item	Summary of Discussion	Motion	Action
Call to Order	The meeting was called to order at 4:14pm with a Board quorum.		
Reflections on the Annual Meeting	<p>-Board members provided feedback on the Annual Meeting. High marks were given to: inspiring high school student story and video, facilities and logistics, keynote's content and delivery. Introduction of the speaker could be briefer. Board members wondered how we can get more people to hear the important message the speaker gave and posed the question of how we can move beyond our regular audience. It was recommended to have Judy Cameron speak again to a broader audience. The video will be shown widely.</p> <p>-Attendance neared 100 guests plus staff at the meeting (compared to last year's number of nearly 200 guests, with broader community representation.) Last year's theme included a panel and a targeted business audience.</p>		
Consent Agenda	<p>The Board reviewed the Consent Agenda: 8/22/13 minutes, Spending analyses September 2013, DEHS update, DEHS Credit Card Expense Report (January – August 2013), DEHS 2014 Budget, Motions from Executive.</p> <p>It was confirmed that the DEHS Policy Council carefully reviewed and voted to approve the DEHS documents, as Policy Council does with all DEHS items that come to the board. It was noted that EHS external audits of delegate and grantee are clean.</p>	<p>It was moved to approve the consent agenda. Motion: Bob Ashley Second: Daniel Robinson Not voting due to conflict of interest: None</p>	Motion carried

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Agenda Modifications	No modifications were proposed		
Public Comment	No public comment		
Reflections from the board chair	<p>As the board chair for the past two years, and an experienced leader who has held chair and co-chair positions of many DPfC committees, Bill talked about the privilege of serving. He joined the board at a time when he had young children. He quickly found out that the work we do goes beyond his children to impact all children in Durham. He loves things like STEM education stating that “You can’t have a stem without roots.” He is attracted to the economic foundation of early childhood work: It is smart to invest now to save money later. The best advice he ever got was from his grandfather who taught him to work hard, watch out for the pitfalls, and celebrate your successes. His service was acknowledged with applause. A “Community Builder” award was previously presented at the Annual Meeting.</p>		
Board Elections -Election of officers -Re-election to second term: Brenda Berlin and Leigh Bordley -Election to Board: Joy Sotolongo	<p>Bill led the process of officer elections. Following the election of the officers, he passed the gavel to the new Board Chair, Linzie Atkins, who then completed the election process for those board members nominated for a second term and the election of a new board member.</p>	<p>It was moved to elect the slate of officers nominated: Linzie Atkins -- Chair; Daniel Robinson – Vice Chair; Karen O’Mansky – Treasurer; Ilene Britt – Secretary.</p> <p>Motion: Executive Committee Second: Barbara VanDewoestine Not voting due to conflict of interest: None</p> <p>It was moved to re-elect Brenda Berlin and Leigh Bordley to a second term.</p> <p>Motion: Executive Committee Second: Rhonda Parker Not voting due to conflict of interest: None</p> <p>It was moved to elect Joy Sotolongo to the board.</p> <p>Motion: Executive Committee Second: Daniel Robinson Not voting due to conflict of interest: None</p>	<p>Motion carried</p> <p>Motion carried</p> <p>Motion carried</p>
Reflections from the new board chair	<p>-Linzie, on moving from the Vice Chair to the Chair position, based his remarks on the book, <u>Crucial Conversations</u>. These conversations take place when opinions vary, stakes are high, and strong emotions are involved. According to the book there are three possible</p>		

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	<p>approaches: avoid crucial conversations, face the conversations but handle them poorly, or face the conversations and handle them well. Linzie stated that we took the third healthy approach under Bill’s leadership, and now we should handle them better than well, we should handle them “swell”. We will move forward by redefining our role through improved communications strategies and diversifying our funding streams, as we follow our new strategic plan.</p>		
<p>Reflections on fund development</p>	<p>-Laura introduced Tracy Proctor, chair of the Fund Development Committee, professional fundraiser and consultant in organizational development.</p> <p>-Tracy shared that the strategic planning process confirmed that it is time to diversify funding sources because it is critical for our sustainability and growth. She stated that it is time to focus on individual giving because that is where the true funding lies for most nonprofits. The committee has talked about ideas and structure. New committee members have been recruited who are enthusiast about fund development work and the Partnership. She emphasized that the Board plays a critical role in the success of fundraising because our own giving sets the stage for others. The committee will report plans and progress regularly to the board. Patrick Hannah, a committee member, will be the liaison to the board with a particular ambassador role for board giving. Patrick championed the efforts of the fund development committee thus far.</p>		
<p>Executive Director’s Report</p>	<p>- The <u>DEHS budget</u> was established with careful analysis and planning. The new application for funding has been sent and we expect a positive result. The board will be kept informed about the decision for funding.</p> <p>-A day-long facilitated staff retreat scheduled for Oct. 25 is one step in increasing our team effectiveness and cohesion. The new Communications Manager, Elaine Erteschik, will be welcomed to the staff tomorrow. <u>Full staffing</u> has been accomplished.</p> <p>-The <u>federal shutdown</u> put our community on the brink of crisis if DSS subsidy had been suspended as it was going to be effective Oct. 18th. There were already strategies being discussed among the Partnership, CCSA, and DSS for strengthening the subsidy system, and this allows us to continue working to improve how we work together for the benefit of the community. We can mobilize elected officials, city departments, funders for early care and education, and other key business leaders. A direct tie to this lies in the critical issue identified in our strategic plan; to build our stakeholder networks. We aim to measure the effectiveness of our relationships to assess the progress of our efforts on behalf of young children.</p>		
<p>Adjournment/ Next Board Meeting</p>	<p>The next full Board meeting will be held on November 21, 2013, 3:00-5:00pm.</p>	<p>It was moved to adjourn the meeting at 4:54pm.</p>	<p>Meeting Adjourned</p>